

# CREDITS

## Event Organisers

Cape Media Corporation

## Events Director

Roger Benns

## Awards Director

Kekeletso Khena

## BBQ Magazine Editor

David Mwanambuyu

## Project Coordinator

Zama Hlekani

## Manager: Events Division

Dylan James

## Editor: Events and Special Projects

Greg Penfold

## Design and Layout

Lindsay Ansell

## Digital Content Manager

Duncan Totman

## Production Manager

Francesca van Rooyen

## Production Team:

Nabeelah Alie, Tracy Mills

## Divisional Manager

David Itzkin

## Business Development Manager

Zanele Huna

## Sales Team

Mandla Moyo, Lonwabo Panca, Peter Garnett, Emerentia Roman, Rudi Balie, Joanna Curran, Thamie Zondani, Amanda Matiso, Edwin Mdlalana, Shevone William, Stanley Whittaker

## Cape Media Event Management

John Elford, Phillipa Elford

## Managing Director

Robert Arendse

## Financial Director

Andrew Brading

## Sales Director

Andre van Rooyen

## Cape Media House

28 Main Road

Rondebosch

7700

www.capemedia.co.za

Tel: +27 21 681 7000

Fax: +27 21 685 4448

## Printers

FA Print

## CONTENTS

2. Van Ryn's Foreword

4. Emperors Palace Foreword

6. BBQ Editor's Foreword

8. Awards Director's Foreword

10. Words of wisdom: report of speeches

13. Judges' profiles

## AWARD WINNERS

17. Ubuntu/Corporate Social Investment Award

18. Young Business Achiever Award

20. New Entrepreneur Award

22. New and Innovative Business Award

24. Community Builder of the Year Award

26. Iqhawe Mentorship Award

28. Best Established SMME Award

30. Best Established Black Business Award

32. Businesswoman of the Year Award

34. Best Employer Award

36. Businessman of the Year Award

38. Transformation Champion of the Year Award

40. Public Sector Visionary Award

42. Platinum Award

## SUCCESS BREEDS SUCCESS



**VAN RYN'S**

**COLLECTION  
RESERVE  
BRANDY**

I am extremely proud to have been associated with so many achievers, amongst people who have focused so much on their personal transformation to make it into positions of leadership and influence.

Here let me briefly talk to you about our industry and how it has become a platform for transformation in exciting ways.

The fit between Van Ryn's and the BBQ Awards is evident with the same level of dedication found in both brands. South African brandies have earned world renown and Van Ryn's, tonight's focus, is arguably the country's most awarded name in brandy. It has been judged Worldwide Best Brandy five times in the space of 10 years.

It has also recently released a product situated at the very apex of the brandy industry. I'm talking about AU.RA, a unique and very

rare blend of brandies 30 years and older. Only 107 bottles have been released and each one comes in a hand-blown decanter, housed in a special hand-turned case made of solid oak. Even before AU.RA was officially released, a Kenyan collector paid R30 000 rand to have the first bottle.

Let that serve as a metaphor for the 2012 Van Ryn's BBQ Awards. AU.RA is an expression of excellence that has taken the efforts of many, many years to create, some of the work unknown to us while it was taking place. It has taken patience, exceptional skill, much team work and very close and careful attention to detail.

In the same way, not all transformation is instant. Nor is it immediately apparent. Some of it takes place away from the spotlight. What is abundantly clear, though, is that it can only

succeed when there is a substantial investment in skills and by applying ongoing attention to detail.

But as many who attended the ceremony can attest, it is certainly possible and as we all know, success breeds success.

Thank you.

*Nantha Moodley  
Sales Director, Southern Africa  
Distell Group Ltd*

# Discover the birthplace of the world's finest brandy.



For tastings, tours and more info visit  
[www.vanryn.co.za](http://www.vanryn.co.za) or call 021 881 3875.

**Address:** Van Ryn Road, Vlottenburg, Stellenbosch.

**Opening hours:** Mon – Fri: 8:30am – 4:30pm | Sat: 9am – 2pm  
Sun: 11am – 4pm (only during Oct – April)

**GPS:** S 33 57' 42.8" E 18 48' 02.9"

**Judged the world's best brandy 2012 IWSC.\***

\*International Wine and Spirits Competition, London.



## Not for Sale to Persons Under the Age of 18.

## A MARRYING OF MINDS



Once again, it was a huge honour and a privilege to be the official Host and Accommodation Partner of the prestigious Black Business Quarterly (BBQ) Awards. The success of this glittering event showcased the immense hard work and proud attention to detail by both the event organisers and our own team members who worked tirelessly to honour both the winners and the nominees in spectacular fashion.

Our continued association with the BBQ Awards is a true marrying of minds. Emperors Palace, Peer mont's flagship resort, consistently attracts a diverse range of clients and functions from all walks of life and has hosted kings and princesses, captains of industry, prime ministers and presidents in both our spectacular range of three, four and five star hotels and in our extensive range of multipurpose state of the art convention halls.

We too recognise achievements and nation builders through our promotion of proudly

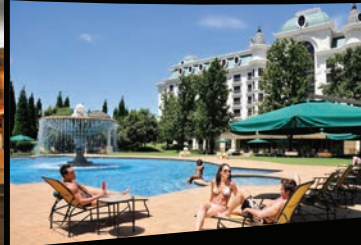
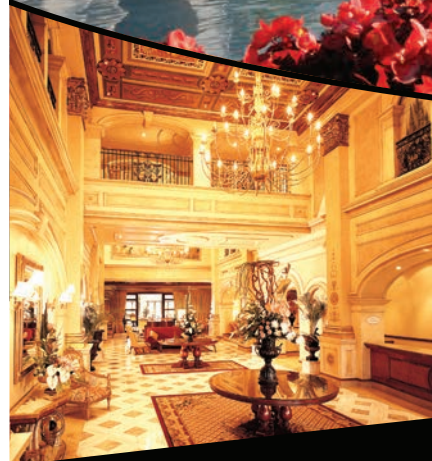
South Africa entertainment, leisure and sporting events. And we take to heart our role as a major player in the hospitality industry with our exceptional personal service and fine attention to detail in every aspect of our business.

Emperors Palace also believes strongly in being a dutiful corporate citizen and is assisting to build the community in which it is located.

Noteworthy highlights include the 5-year R40 million Peer mont School Support Programme (PSSP) which provides centres of excellence for a number of high schools and their feeder primary schools in and around the Ekurhuleni and Sedibeng areas; the new Business Facilitation Network Project funded by the Ekurhuleni Metropolitan Municipality and the Ekurhuleni Peer mont Chambers of Commerce Trust (EP-CoCT), which will provide an essential one-stop resource and funding opportunity for small, medium, micro enterprises (SMMEs) in the surrounding areas.

We would appreciate the opportunity to do business with your organisation and to host your next function. We look forward to welcoming you back to the Palace of Dreams for both business and pleasure.

*Mark Jakins  
Chief Marketing and Customer Officer  
Vusi Zwane  
Peer mont Corporate Affairs and  
CSI Executive*



# WELCOME TO THE *Gateway* OF SOUTHERN AFRICA

An ancient civilization reborn, forgotten fantasies filled with classical sculptures and architectural masterpieces. Behold the wonder that is Emperors Palace.

Welcome to the gateway of southern Africa. Conveniently located alongside O. R. Tambo International Airport in Johannesburg, South Africa, Emperors Palace Hotel Casino Convention and Entertainment Resort combines timeless classical elegance with sheer excitement.

With luxurious and comfortable accommodation in four award-winning hotels, a glorious health and beauty spa, a magnificent casino with unparalleled gaming enjoyment, the finest in dining options, spectacular entertainment choices including a state-of-the-art cinema complex, world class conference facilities, and impeccable service, Emperors Palace has it all, in a safe and secure resort environment.

Emperors Palace is the perfect first or last night stopover, no matter where you travel to or from in southern Africa.



**EMPERORS  
PALACE**

THE PALACE OF DREAMS

A PEERMONT RESORT

Like us  |  Follow us

**INTERNATIONAL SALES:** Tel: +27 (0)11 928 1445 | Fax: +27 (0)11 463 5751 | E-mail: [intsales@peermont.com](mailto:intsales@peermont.com)

**CENTRAL RESERVATIONS:** Tel: +27 (0)11 928 1928 | Fax: +27 (0)11 557 0888 | Book online at [www.emperorspalace.com](http://www.emperorspalace.com) or Facebook

## THE BEST BBQ AWARDS YET

*Feedback is all we need*



In reflecting on the 2012 BBQ Awards, one poignant moment stands out: As I was handing out goodie bags to departing delegates (Yes, I moonlight as such), I struck up some light-hearted banter with a nice gentleman. As I bade him farewell and wished him well, I remarked that we hoped to see him at the next event in 2013.

He wasn't amused.

"Only next year; why don't you host this event every six months?" he asked. Grinning – contentedly – I assured him I would take up the matter with my principals.

Perhaps that best sums up the mood at the just concluded BBQ Awards 2012. As the curtain came down on a night of festivities, one was filled with a deep sense of contentment. We had delivered what we promised.

But in as much as we would like to blow our giant trumpet (quite loudly so), we are guided by modesty. Though attendance and sales figures suggest the BBQ Awards have made tremendous inroads over the years, we are humble enough to realise that a true barome-

ter of such progress is feedback from you – the delegates.

So tell us: What has been your experience over the years? Have we lived up to your expectations – or even exceeded them? What could be improved upon?

Don't mince your words; we are as thick-skinned as they come.

This feedback is very important to us. As we conduct a postmortem into the previous event, and get down to the nitty-gritty of planning the next, we need clarity of vision going forward.

And this is where you come in. We need your input to fuel our drive to propel the BBQ Awards to greater heights.

However, feedback is a two-way street. In as much as we appreciate your input, we must report back. And as I write this, I am reliably informed the next event has potential to sell out before sell-by-date.

It's to your advantage, therefore, that you make prompt arrangements for your attendance next year. This is not a sales pitch but a

timely public interest announcement, to ensure we don't miss your wonderful company at yet another glittering BBQ Awards night.

I have in mind the gentleman mentioned in my intro. We wouldn't want him or others of his ilk (who anxiously look forward to the next event) to miss out on account of unprecedented demand.

Forewarned is forearmed: Space is filling up quickly as we speak, so get on the boat before it sets sail.

Finally, I am a bearer of a message from our illustrious Events Division. The team expresses profound gratitude to our erstwhile title sponsors Van Ryn's, gracious hosts Emperors Palace and indeed, all category sponsors.

Keep your faith in us.

*David Mwanambuyu*  
*Editor: Black Business Quarterly*

# **Transnet Freight Rail is the proud winner of Best African Rail Operator/ Concessionaire 2012 for the third consecutive year.**



Six core operating business units and the operational support of the International Business equals profitability, efficiency, accountability and measurability all for you. Why settle for bumper to bumper when we are the Best African Rail Operator?

delivering freight *reliably*



## ANTICIPATING 2013

*Congratulations and thanks to all who took part*



The 2010 FIFA World Cup left an odd feeling, as though I needed to hang on to that moment a little bit longer, to feel the pulse of the Rainbow Nation's beat just a little while longer so I could soak in the shared spirit of patriotism. 2010 gave South Africans from all walks of life a chance to live the dream.

No less special was the feeling of planning my very first Van Ryn's BBQ awards: the notion of sharing a room with people united in the vision of creating a South Africa free of poverty, a South Africa that celebrates the spirit of entrepreneurship, a South Africa whose people, government and private sector work together in the quest to develop a new legacy and a different future for the next generation.

The 2012 Van Ryn's BBQ Awards provided me with yet another chance to relive the South African dream.

Congratulations to all participants. The entries were a true testament to black business

excellence. I am truly honoured to have witnessed a massive shift in the role of women in business. This year has produced the most female winners in the history of the awards.

To our sponsors and partners whose continued partnership with the BBQ Awards is helping us drive home the message that Black Economic Empowerment is not a political policy but a viable economic strategy for long-term profitability and sustainability, please accept my heartfelt gratitude for your commitment to the spirit of transformation.

Thank you for partnering with us; for helping us recognise and encourage the torch bearers in the development of sustainable black business community.

To our esteemed panel of adjudicators, thank you for making the time to go through the submissions, for the encouraging words shared with the nominees, for your commitment to harnessing entrepreneurship in the

work you do on a daily basis. I was truly honoured to work with industry giants who are humble individuals just doing their bit to make South Africa the nation we all know it can be... Kealeboga.

Of course a lot more needs to be done.

I know that more than recognising the ones who have beaten the odds, we need to create another generation of black entrepreneur; to take on the development of black industrialists; to identify, harness and develop the talent roaming our streets.

Until then, the South African dream will remain a dream. But for now allow me to bask in the glory that was the successful staging of the 2013 Van Ryn's BBQ Awards. Ngiyabonga Mzansi!

*Kekeletso Khena  
Awards Director: Black Business  
Quarterly Awards*



# Building partnerships that deliver



From our home base in South Africa, Sasol is a global leader in gas-to-liquids (GTL) and coal-to-liquids (CTL) technologies, and is the world's largest producer of synthetic fuels. Our international growth is based on our unique value proposition, which links our diverse businesses into an integrated value chain. This enables us to produce a range of high-value product streams, including liquid fuels, chemicals and lower-carbon electricity.

Our ability to deliver sustainable shareholder value is premised on maintaining solid operations, and accelerating our growth strategy. The positive position we find ourselves in today is as much due to the strengths we have in our organisation as it is to the strong partnerships we are harnessing to deliver mutually beneficial results.

We pride ourselves on developing our people, keeping them safe and healthy, contributing meaningfully to the social and economic development of the countries and communities within which we work, and doing so in an environmentally responsible fashion.

Having shown our resilience in facing the global financial crisis, Sasol is well positioned to further expand and excel. In collaboration with our business, government and social partners, we look to the future with confidence.

## WORDS OF WISDOM

*Speakers at the 2012 Van Ryn's BBQ Awards took the opportunity to deliver powerful messages*

The 2012 instalment of the Van Ryn's BBQ Awards was memorable not only for the quality of the category finalists and glamorous atmosphere, but also for the content of the speeches delivered on the evening.

BBQ Awards Director Kekeletso Khenani began her speech by thanking the Honourable Minister Susan Shabangu, dignitaries and nominees for attending the prestigious awards ceremony and the sponsors for making the event itself possible.

She said the evening was a culmination of six months of hard work choosing from among the best in black business.

Khenani said it had been an amazing opportunity meeting the nominees who had become a beacon of light and role models for many young South Africans.

"Today we're in the company of many of these entrepreneurs and I salute you all. Thank you very much for enabling young people, through these awards, to continue to dream and aspire to become successful business people like them."

Minister Susan Shabangu began by saying, "I am delighted to be here tonight and I want to congratulate the organisers for honouring top performing black business people and entrepreneurs for the 11th consecutive BBQ awards."

Minister Shabangu said the theme of the event aptly captured the essence of transformation in South Africa: creating a legacy and building a future. This, she said, is consistent with the national plan of harnessing the development of entrepreneurship with black industrialists facilitating economic growth and subsequent reduction of poverty.

"The conceptualisation of black economic empowerment is intended to create an

enabling environment in order to normalise the business community."

Minister Shabangu said South African's entrepreneurs must continue to have opportunities to participate meaningfully in the mainstream economy and become champions of the country's economic destiny.

She said the progress of black entrepreneurs in the economy was varied with only a handful of symbolic cases that were truly representative of the original intent of empowerment.

Some business sectors reduce the spirit of transformation to a mere compliance with legislative requirements and of letting down aspiring black entrepreneurs.

"Unfortunately the mining sector, of which I am minister, is one sector where people are not prepared to understand the need for ongoing transformation. They see it only as a 'get rich' scheme and one which has no intention of transforming the economy in a meaningful way that will reflect in twenty or thirty years' time."

### THE THEME OF THE EVENT APTLY CAPTURED THE ESSENCE OF TRANSFORMATION IN SOUTH AFRICA: CREATING A LEGACY AND BUILDING A FUTURE

Despite this, Minister Shabangu said it is possible for the mining industry to transform and contribute positively to the industry and to the local and global economy.

She said she was encouraged that the current awards also recognised companies and individuals who embraced the spirit of trans-

formation, good corporate governance and ethical leadership that characterised a shining example of good corporate citizenry. "Remember we also need to make sure women are not left behind and that we continue to close the divide between men and women."

In closing, she congratulated the nominees, saying they were all winners, irrespective of who took home the awards.

"Champions do not become champions when they win the event, but in the hours, week, months and years they spend preparing for it, the victorious performance itself is merely the demonstration of their championship character," said Minister Shabangu, quoting the late Neil Armstrong, the first astronaut to step on the moon in 1969.

IDC CEO Geoffrey Qhenani commenced his speech with the sobering reflection that four years had passed since the global crisis which redefined the economic landscape and which would go on to have such far-reaching effects on the world.

"It is clear that developing economies have not escaped unscathed from this crisis. Numerous questions have been raised about the sustainability of this fragile economic recovery, the growth that Africa has of late been experiencing is also in jeopardy and South East Asian countries, which have supported it through



## In Africa and beyond... keeping your intellectual property safe

Globalisation has created new markets and opportunities – for legitimate businesses and counterfeiters. As a specialist intellectual property law firm, Spoor & Fisher is strategically positioned to assist clients in obtaining, enforcing and managing IP rights in Africa, the Middle East, the Caribbean and the rest of the world. The large, diverse and highly skilled team includes a dedicated anti-counterfeiting unit while an extensive network of local associates provides services across the globe. Don't allow success to slip through your fingers; leave your intellectual property portfolio in good hands – with Spoor & Fisher.

create it. own it.

[www.spoor.com](http://www.spoor.com)

spoor • fisher

patents • trade marks • copyright

the importation of mineral resources, are also experiencing slower growth in their economic activities."

It was against this background, said Qhena, that South Africans needed to reflect on how they can contribute in making a difference to the economy.

He said that this scenario called for the establishment of new partnerships and markets in the African continent with its strong mineral reserves and recognition of that the fact that it has a largely young population.

"The theme of tonight's occasion, creating a legacy and building a future, is very appropriate in the light of the period and the environment we are presently operating under."

He said that if the current generation does not make an effort to build the legacy, future generations will suffer.

"This means as we build a future we need to be forward looking and take a long-term, sustainable approach in various aspects of our economic participation, there is a greater need for us to shift from a short term to a long term vision." This, he said, required selflessness and hard work towards achieving a legacy of which South Africans can be proud.

Qhena said that despite the noble ideas at the dawn of South Africa's democracy, where opportunities and initiatives were (and still are) being created for previously disadvantaged communities to participate in the economic mainstream of the country, he was particularly concerned about the disproportionately low numbers of sustainable success stories and the unacceptable levels of unemployment.

While he did not want to encourage opportunism, Qhena said that business needed to encourage and support any entrepreneur that has a genuine chance to make a difference to the economy.

"As we celebrate success tonight," he said, "let's pay tribute to self-made icons, legends of business, which under difficult circumstances persevered and succeeded and are now recognised and respected as true entrepreneurs."

The IDC itself, Qhena observed, has committed to making R102 billion available in various sectors in the next five years, with R7.5 bn still available for companies with job-creating projects under R500 000.

Nantha Moodley gave a brief history on the transformation of Distell. The company has shifted from a heavily regulated, inward-looking wine and brandy industry lacking exposure to foreign markets and international best practice to an industry that has become a platform for transformation in many exciting ways.

"What the wine and brandy industry has been doing in many respects is turning drawbacks into competitive advantages. While the regulations of the past impeded innovation and potential they also brought some benefits."

black-owned farms produce wine or brandy; most transformation is in marketing, sales, distribution and in venture procurement initiatives. Successful transformation, however, requires substantial investment in skills and on-going attention to detail. "And as we all know success breeds success."

Xolani Qubeka said it was a privilege for him as the head of the Black Business Chamber (BBC) to celebrate the achievements of the nominees. "True leaders and eternal winners are those who have the courage to recognise

## AS WE BUILD A FUTURE WE NEED TO BE FORWARD LOOKING AND TAKE A LONG-TERM, SUSTAINABLE APPROACH IN VARIOUS ASPECTS OF OUR ECONOMIC PARTICIPATION

Moodley said when the industry opened up in the 1990s, Distell was able to use world-class research and experience to make many major improvements to its products making them more relevant, competitive and desirable.

A major contributor to agri-exports, the industry employs close on 267 000 people and makes work and income for many more. Few

and acknowledge just how insignificant they are, even as they stand on the winner's podium. It is this humility, which will spare us to actively and decisively play a part in nurturing the winners and leaders of tomorrow."

He said it was innovators and achievers like those present that make the dream of an inclusive and thriving economy a reality.



## MEET THE JUDGES



*Salukazi Dakile-Hlongwane*

Salukazi Dakile-Hlongwane is the executive chair and director of Nozala Investments, a company she co-founded in 1996. Her career experience is vast. From 1977 to 1982 she was senior investment officer at the Lesotho National Development Corporation. From 1983 to 1985 she worked at the African Development Bank (Abidjan/ Côte d'Ivoire) as a country programme officer and later principal corporation officer. She has also been senior manager in the Structured Finance Division at FirstCorp Merchant Bank and assistant general manager at BOE Specialised Finance. Salukazi is a non-executive director of some of Nozala's investee companies which include Exxaro Resources Limited, Eqstra Holdings; Enviroserv Holdings Limited; Woodlands Dairy (Proprietary) Limited; Afripack (Proprietary) Limited; Tsebo Outsourcing Group (Proprietary) Limited; Synergy Freight International (Proprietary) Limited; and Natal Rubber Compounders (Proprietary) Limited. She is also a director at MultiChoice South Africa Holdings (Pty) Ltd. Salukazi Dakile-Hlongwane is a recipient of a number of awards for her contribution to Black Economic Empowerment in South Africa. These include a Platinum Black Business Quarterly Award and two Black Management Forum awards. She was identified by the Financial Mail as one of the twenty most influential business women in South Africa. She is a member of the International Women's Forum of South Africa (IWFSa).



*Ellis Mnyandu*

Ellis Mnyandu is the editor of the Business Report, South Africa's largest financial daily. He assumed his current position in January 2011. Prior to that he was deputy editor of Business Report. He joined Independent Newspapers, which publishes Business Report, in May 2010 from New York where his role was serving as a Reuters senior correspondent, leading a team of Wall Street reporters covering the United States stock market and the myriad of corporations listed on it. He has nearly two decades of journalism experience, which includes covering corporate America. He has reported such major events as the Enron accounting scandal, 9/11 attacks, Hurricane Katrina, the election of Barack Obama as US President and the global financial crisis of 2007-2009 and the handover from Nelson Mandela to Thabo Mbeki as Reuters' parliamentary correspondent.



*Laurence Saville*

Laurence Saville is a director at Arup. He has been directly responsible for the engineering aspects of many varied projects, including multi-storey office buildings, car parks, industrial buildings, churches, roads, storm-water, bridges, reservoirs, site investigations, as well as feasibilities and reports. Previously, Laurence was group engineer for a subsidiary of a major construction group, and on the board of their subsidiary holding company. By combining engineering ability with client's needs, he was able to help develop creative and innovative solutions to what appeared to be very complex problems. He has served on the boards of several companies. He has travelled extensively, and has spent short periods abroad in several African, European, Middle East, and Far East Countries, in pursuit of business opportunities.

## MEET THE JUDGES



*Don Mkhwanazi*

Don D. B Mkhwanazi is a black empowerment pioneer. He spent 12 years in corporate South Africa (Unilever, Shell & Smith & Nephew) having initially specialised in marketing before moving on to general management. Today his management consultancy specialises in management issues, particularly strategy implementation, reputation risk management, corporate governance and stakeholder management. Dubbed the "godfather of Black Economic Empowerment" (BEE) in many quarters, Don was involved with Dr Nthato Motlana when they bought control of Metropolitan Life and established New Africa Investment Ltd or NAIL. Together with Patrice Motsepe, Kgalema Motlanthe (the then secretary-general of the National Union of Mineworkers), currently the Deputy President of South Africa and Tom Olifant (formerly Chairperson of Airports Company), he was instrumental in the establishment of the National Empowerment Consortium, which ultimately bought control of Johnnic. He was chairman of the Industrial Development Corporation's (IDC) sub-committee on BEE – a new initiative (at that time) which was to underscore the new strategic direction of the IDC. This was the highlight of all his sub-committee chairmanships. He has won countless accolades, awards, prizes, scholarships and fellowships in recognition of his contribution to the development and recognition of black managers, economic development, empowerment, transformation of our society, management acumen, leadership excellence, youth development, fearlessness and selflessness.



*Christine Ramon*

Christine Ramon joined Sasol Limited as chief financial officer with effect from 1 May 2006. Ramon was chief executive of listed hotels and gaming group, Johnnic Holdings Limited until January 2006. She joined the Johnnic group in 1995 where she held several senior positions including acting chief operations officer and financial director. Prior to joining Johnnic, Ramon worked at senior positions at Coopers & Lybrand both in South Africa and Italy. Upon her return to South Africa in 1994, she took on the position of deputy finance director to the Independent Electoral Commission while on secondment from Coopers & Lybrand (Johannesburg). A qualified chartered accountant (SA), Ramon is also a Senior Executive Programme graduate from Harvard Business School in conjunction with Wits Business School. She serves on the Sasol Limited board as an executive director, simultaneously serving as a director of various other Sasol subsidiaries. Ramon also served as a past non-executive director on the boards of Transnet Limited until December 2010 and Johnnic Communications Limited now Avusa Limited until April 2006. Ramon also formerly served on the Standing Advisory Committee to the International Accounting Standards Board. In 2005 Ramon was awarded a Golden Peacock Achiever Award by the Indian Academy of South Africa for leadership skills and academic achievements. She was also nominated as one of the finalists in Lebone Woman of the Year 2000. In January 2007 Ramon was nominated by the World Economic Forum as a Young Global Leader 2007. In 2009, Ramon was awarded South Africa's Most Influential Women in the chemicals, pharmaceuticals and petrochemicals sector by CEO magazine.

## MEET THE JUDGES



*Xolani Qubeka*

Xolani Qubeka is chief executive officer of the Black Business Council. He occupies the following directorships: chairman of Pambi Trust (a trust holding 10.32% of Pamodzi Investment Holdings); non-executive director at Pamodzi Investment Holdings and non-executive chairman at the Small Business Development Institute. Former directorships include MTN and the Gauteng Economic Development Agency (GEDA). Personal milestones include playing a pivotal role in the formation of MTN, the new telecommunications policy process, and the Telecommunications Policy Colloquium, as chairman of one of the six commissions. He was also one of the six-member delegation that presented the Colloquium Report to the minister of communications. The report culminated in the recent new regulations for the telecommunications industry, including the end of Telkom's monopoly in 2002.



*Khalid Abdulla*

Khalid Abdulla is the chief executive officer of Sekunjalo Investments Ltd and has been with the group since 1999. Khalid started in the group as CEO of a health informatics subsidiary and also successfully served as CEO of the IT Group and capital businesses before being appointed group chief financial officer in 2007 and CEO during 2009. Sekunjalo Investments Ltd is a company listed on the Johannesburg Stock Exchange and is a member of the World Economic Forum's 125 "New Champions" global growth companies. Khalid participates annually at this forum. Khalid's qualifications include an Executive MBA from the UCT Graduate School of Business, a B.Compt (Hons) CTA from Unisa, Member of Institute of Accounting & Commerce (MIAC) and a project management qualification from the UCT Business School. Khalid lectures to and mentors MBA students at the UCT Graduate School of Business on a regular basis. Khalid has been appointed to and participates on various boards and NGO's, amongst others, British Telecoms SA, Saab SA, Premier Fishing (Pty) Limited, Health System Technologies and ESP Africa.



*Danai Magugumela*

Danai Magugumela is currently the chief executive officer of BKS. BKS is a multi-disciplinary consulting engineering firm engaged in significant projects such as stadia for the 2010 Fifa World Cup, the Gautrain and the new King Shaka International Airport in KwaZulu Natal. Besides her challenging responsibilities within her company, Danai is actively involved in the advancement of the engineering profession in South Africa, with a particular interest in attracting and retaining women to the field of engineering and the built environment. Danai is a member of the Engineering Council of South Africa, the South African Institution of Civil Engineering and the South African Academy of Engineering, member of the council of the University of Pretoria (UP), and an advisory board member of the UP faculty of engineering, the built environment and information technology. Awards and accolades obtained by her include listing in the *Mail & Guardian* Book of South African Women, listing in the *Financial Mail* "little black book", 2006/7, *Building Women Magazine*: Certificate for Achievements in the Women Executive Category. November 2007, and UJ/Group Five Award for the women in engineering and the built environment programme: Excellence in Engineering and Technology at Sector Level.

## MEET THE JUDGES



### *Vusi Thembekwayo*

Vusi Thembekwayo speaks in four of the seven continents, entertaining and inspiring over 350 000 people from 17 different countries each year. At 15 he climbed on the stage for the first time – and was booed off! Through sheer persistence he received a No.1 in Africa ranking for public speaking, at the age of 17. That same year he received a 3rd in the world ranking by an international public speaking body – a record he still holds today. The head of 40 CEOs in Southern Africa Forum said his talks are funny, pulsating and “edge-of-the-seat stuff”. Since then, Vusi has collected accolades that many can only dream of. He is the youngest person to be interviewed on the Oprah-styled hit TV show MOJO, which profiled extraordinary South Africans in the likes of Archbishop Emeritus Desmond Tutu. By 23, he was an executive at one of the largest consumer goods businesses in Africa. There, he started, grew and managed a multi-million dollar portfolio. He has also received countless awards as an entrepreneur, spear-heading a successful LBO of a business he helped build at the age of 25.



### *David Mwanambuyu*

David Mwanambuyu is a seasoned journalist with a knack for contributing to a variety of publications across the broad spectrum of print media in South Africa. Some of his previous conquests include the *Cape Times*, *The Big Issue*, *Sowetan Sunday World*, *BiG news for small business*, *Sunday Independent*, *Enterprise magazine*, *Entrepreneur magazine*, *Topco Media*, and most prominently, *Your Business* magazine. He has also been part of the editorial team for the Corporate Research Foundation’s Best Employers project – for two successive years. Now slowing down a bit, he practices his craft at Cape Media Corporation, as editor for the award-winning *Black Business Quarterly (BBQ)* magazine.

# UBUNTU/CORPORATE SOCIAL INVESTMENT AWARD



## WINNER

Eastern Cape Gambling and Betting Board. Accepted by (from left to right) Micheal Thabang Mokharanyana, Trevor Harper, and Mzwandile Vena



SILVER  
Eskom



BRONZE  
Spring Light Gas

## YOUNG BUSINESS ACHIEVER



WINNER

Ms Mushra Hartley



SILVER

Mr Khethukula Mkhonza, CEO, Xuma Technologies



BRONZE

Ms Lindiwe Matlali, Managing Director, Prompt Research Insights

# IF YOU'RE SERIOUS

about bespoke commercial, corporate, personal lines,  
marine and engineering insurance from SA's only  
level 1 B-BBEE insurer, please take my card.



**LION OF  
AFRICA**

**ADAM SAMIE**  
CEO

Tel: 011 780 2022

Adam.Samie@lionsure.com

Sunridge, 62 Wierda Road East, Wierda Valley, Sandton

P.O. Box 100, Parklands, 2121

[www.lionsure.com](http://www.lionsure.com)

FSP No. 17511. An Authorised Financial Services Provider



Now SA's only Level 1 B-BBEE

**LION OF AFRICA INSURANCE HAS BEEN UPGRADED TO AN "A" NATIONAL SCALE RATING**

Standard and Poor's (S&P) rating services have upgraded Lion of Africa Insurance's national scale rating from an "A-" to an "A", stating that our company's high status as a verified Level 1 contributor differentiates us from our competitors.

CONTACT YOUR BROKER OR CALL US:  
**0860 102 724 | [WWW.LIONSURE.COM](http://WWW.LIONSURE.COM)**



**LION OF  
AFRICA**

LION OF AFRICA INSURANCE COMPANY LIMITED IS AN AUTHORISED FINANCIAL SERVICES PROVIDER : FSP 17511

# NEW ENTREPRENEUR AWARD



WINNER

Mr Malebana Makhafola, Founder and Director, Mars Healthcare Group



SILVER

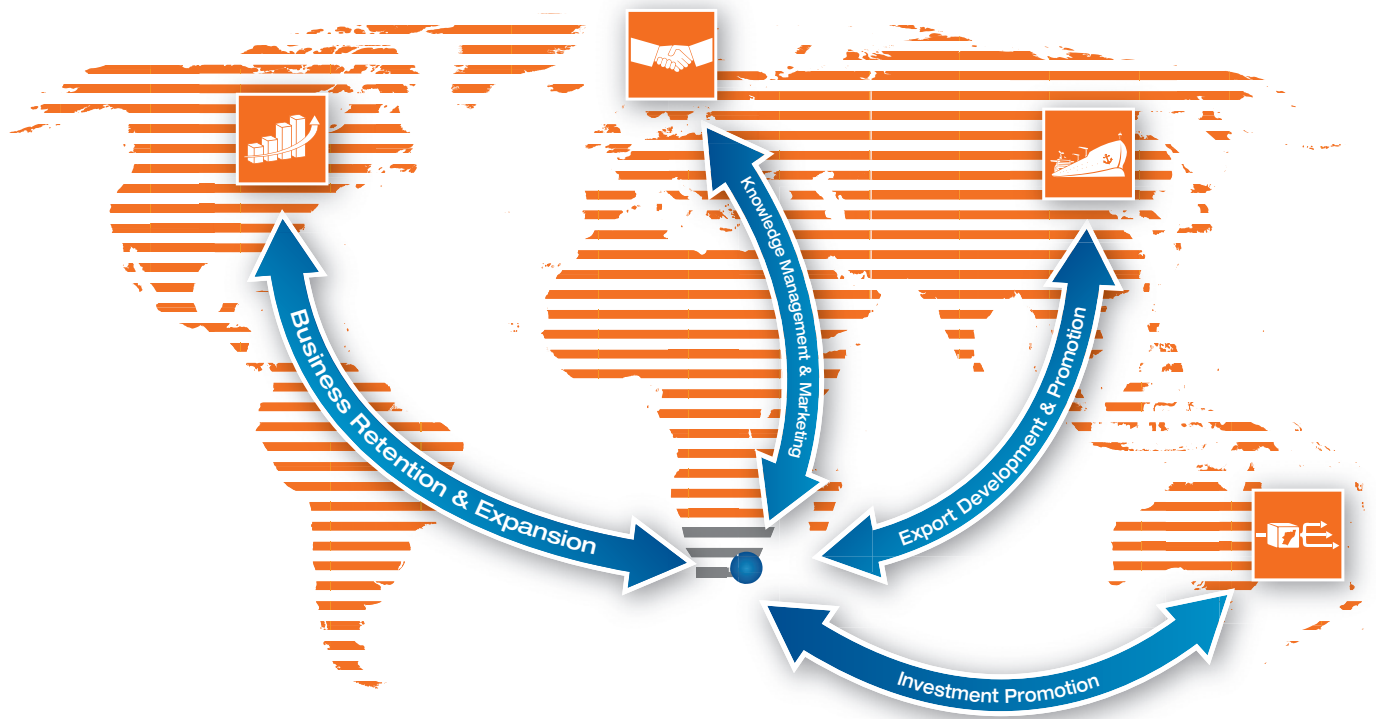
Dr Sibongiseni Dakela, Founder, Flavalite Innovations



BRONZE

Mr Presley Mokotedi, Sales and Marketing Manager, Garona Communications and Projects

# TO SUCCEED,



## YOU FIRST NEED TO TRADE IN KNOWLEDGE

[www.tikzn.co.za](http://www.tikzn.co.za)

A successful business is based on what you know and who you know. Which is why, when it comes to trade and investment, you can only benefit from having Trade & Investment KwaZulu-Natal as your business partner. That's because it has a wealth of knowledge and expertise in both local and international trade, and it also offers access to the government on a provincial level. Trade & Investment KwaZulu-Natal will help you identify new markets for the export of your products, seek out new investment opportunities in KwaZulu-Natal, help you access international markets, facilitate new local and foreign investment, negotiate joint ventures, and even help you find suitable premises and secure project and operational finance.

Trade & Investment KwaZulu-Natal. Your knowledge partner in business.

# NEW AND INNOVATIVE BUSINESS AWARD



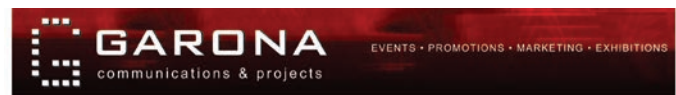
WINNER

Vuma Reputation Management. Accepted by Oscar Tshifure, Director of Government Relations and Stakeholder Management.



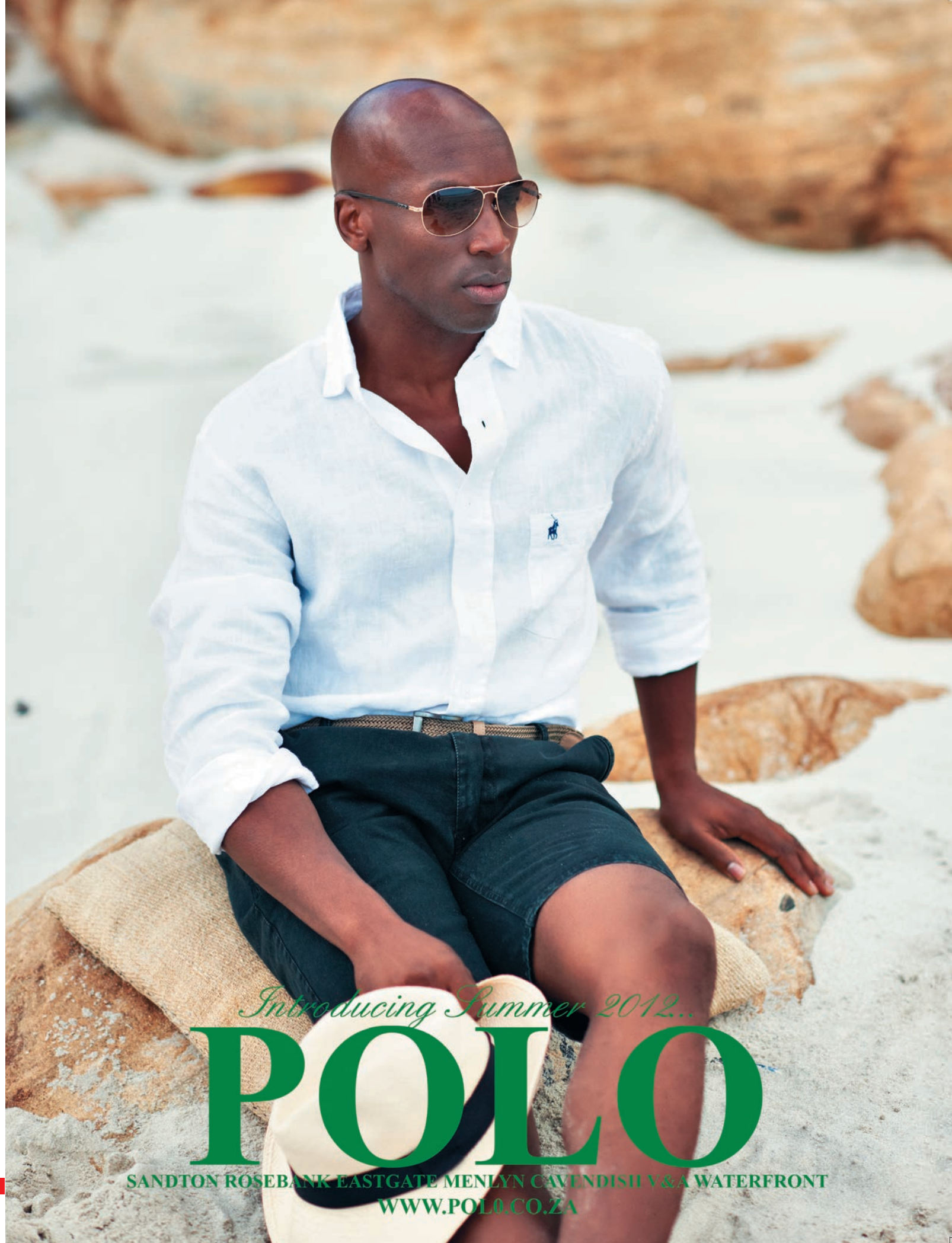
SILVER

Therapeutic Touch



BRONZE

Garona Communications and Projects



*Introducing Summer 2012...*

**POLO**

SANDTON ROSEBANK EASTGATE MENLYN CAVENDISH V&A WATERFRONT  
[WWW.POLO.CO.ZA](http://WWW.POLO.CO.ZA)

# COMMUNITY BUILDER OF THE YEAR AWARD



WINNER

Ms Lebogang Luvuno, Founder, Motopi CSI Consulting



SILVER

Mr Ayanda Vilakazi, Coega Development Corporation



BRONZE

Councillor Catherine Seefort, City of Johannesburg

NANDILE, 6 MONTHS OLD - NATURAL BIRTH

## THERE ARE HANDS IN OUR THEATRES THAT HAVE NEVER HELD A SCALPEL.

IN AN ENVIRONMENT WHERE SECONDS MAKE ALL THE DIFFERENCE, A METICULOUS APPROACH IS REQUIRED. THIS IS WHY WE STRIVE TO SYNCHRONISE EVERY ONE OF OUR CLOCKS. WE ENDEAVOUR TO ENSURE THAT EVERYTHING WORKS TOGETHER SEAMLESSLY AND HAPPENS WHEN IT SHOULD. WE REALISE THE VALUE OF EVERY MOMENT AND TAKE CARE OF THE DETAILS. BECAUSE LIFE MEANS TOO MUCH TO LEAVE ANYTHING TO CHANCE.

EXPERTISE YOU CAN TRUST.

# IQHAWE MENTORSHIP AWARD



WINNER

Bravo Promotions. Accepted by Tabisa Nomnganga, Managing Director and Founder.



SILVER

Mars Healthcare Group



**TN MOLEFE HOLDINGS**

CIVIL ENGINEERING CONSULTANTS | CONSTRUCTION | PROPERTY | FLEET AND PLANT HIRE

## TN MOLEFE HOLDINGS (PTY) LTD

is a 100% Broad Based Black Economic Empowerment Company that forms part of TN Molefe Group of Companies with focus on special areas involving different areas of construction, property development, consulting engineering, fleet management and plant hire. The company and its sister companies below are making an impact around South Africa.

### **OUR STATUS WITH REGARD TO QUALITY AND ORIGINALITY IS EXCEPTIONAL.**

TN Molefe Consulting Engineers (Pty) Ltd practice focuses mainly on township developments, rural infrastructure developments, municipal infrastructure, community facilitation projects as well as the private sector.

The practice offers a full project cycle for project and construction management. It entails the planning phase, design phase, construction phase, commission phase as well as operation and management phase. However, under civil and construction engineering the business specialises in all facets of civil engineering including but not limited to the

- Roads and storm water design
- Sewer reticulation
- Pavement design and rehabilitation
- Traffic and transport engineering
- Sports and recreation facilities
- Operation and maintenance
- Water reticulation
- Building services
- Pavement management systems
- Structural engineering
- Site supervision



TN Molefe Properties (Pty) Ltd specialises in civil engineering, project and construction management as well as development management of rural development, township development, infrastructure development etc.

The development management services offered include processes such as:

- Programme management
- Affirmative and empowerment management
- Negotiation and acquisition of suitable land
- Identification of tenants
- Property marketing
- Township and property development
- Black empowerment procurement implementation and monitoring
- Leasing
- Financial structuring
- Appointment of professional team and design development
- Identification of need/development opportunity
- Project management of development
- Negotiating of sale to investors
- Operation and maintenance



TN Molefe Construction (Pty) Ltd is a civil engineering construction practice that is well seasoned insofar as construction is concerned and specialises in civil engineering construction work, namely: earthworks, construction of roads, pavement rehabilitation and upgrading, storm water construction and maintenance, construction management and plant hire.

Services offered are:

- Construction of roads and storm water
- Construction of bulk and internal water networks
- Construction of building services and networks
- Construction of bulk and internal sewer networks
- Construction of buildings



TN Molefe Fleet and Plant Hire (Pty) Ltd is a Fleet Management and Plant Hire company that pride itself for outstanding Fleet Management and Plant Hire services to TN Molefe Group of Companies, Private sector, Communities, and Government (Local, Provincial, and National) entities. The company is equipped with skilled operators and drivers with vast experience.

The practice was founded to assist all the Stakeholders (Communities, All forms of Government, Private Sector, Parastatals etc.) to deliver infrastructure and building services projects.



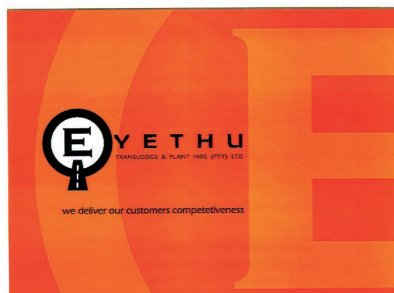
**Negi Molefe, the founder of TN Molefe Holdings (Pty) Ltd. A young, dynamic, and innovative previously disadvantaged individual who is committed to high standards and promotes professionalism in providing a service to his clients. Negi Molefe has been involved in various projects through his previous employers as well as TN Molefe Holdings and its subsidiaries. The projects varies from small road projects to large ocean engineering as well as commercial projects.**

# BEST ESTABLISHED SMME AWARD



WINNER

Indigo Kulani Group. Accepted by Sibongile Manganyi, Managing Director.



SILVER

Eyethu Translodge and Plant Hire



BRONZE

Maxima Global





The official supplier of pure, clean, clear tap water to Gauteng

**0860101060 • [www.randwater.co.za](http://www.randwater.co.za)**



**RAND WATER**

# BEST ESTABLISHED BLACK BUSINESS AWARD



WINNER

Sebata Group. Accepted by Mr Andile Mabindisa, CEO.



SILVER

Keren Kula Construction



**AFRICA'S BEST 350 LTD**

Reg No: 2005/021846/06

BRONZE

Africa's Best 350 Ltd



# Online Trading

[www.bjmdirect.com](http://www.bjmdirect.com)



Share-call number for your local BJM Office: 0860 001 652 | BJM Dealing: 0860 256 256

# BUSINESSWOMAN OF THE YEAR AWARD



WINNER

Ms Sibongile Manganyi, Managing Director, Indigo Kulani Group



SILVER

Ms Carol Weaving, Managing Director,  
Thebe Exhibitions and Projects Group



BRONZE

Ms Keren Hofman, Founder, Keren Kula Construction



## Sudesh Pursad

International Fly-Fishing Magician  
**Risk Advisory Team**

# Unique People. Inspired Results.

**Sudesh Pursad: "Take infinite care with your preparations; then have the patience to reap the rewards."**

Being an internationally recognised fly-fisherman requires delicate artistry to create the flies, and well-honed skills to guarantee success. In his role as a member of the dynamic Risk Advisory team at Deloitte, Sudesh performs with equally painstaking care to ensure global best practice for his clients.

Visit us at [www.deloitte.com/za](http://www.deloitte.com/za) for more about our unique people and inspired results.

# BEST EMPLOYER AWARD



WINNER

Khayelitsha Cookies. Accepted by Adri Williams, Sales Manager.



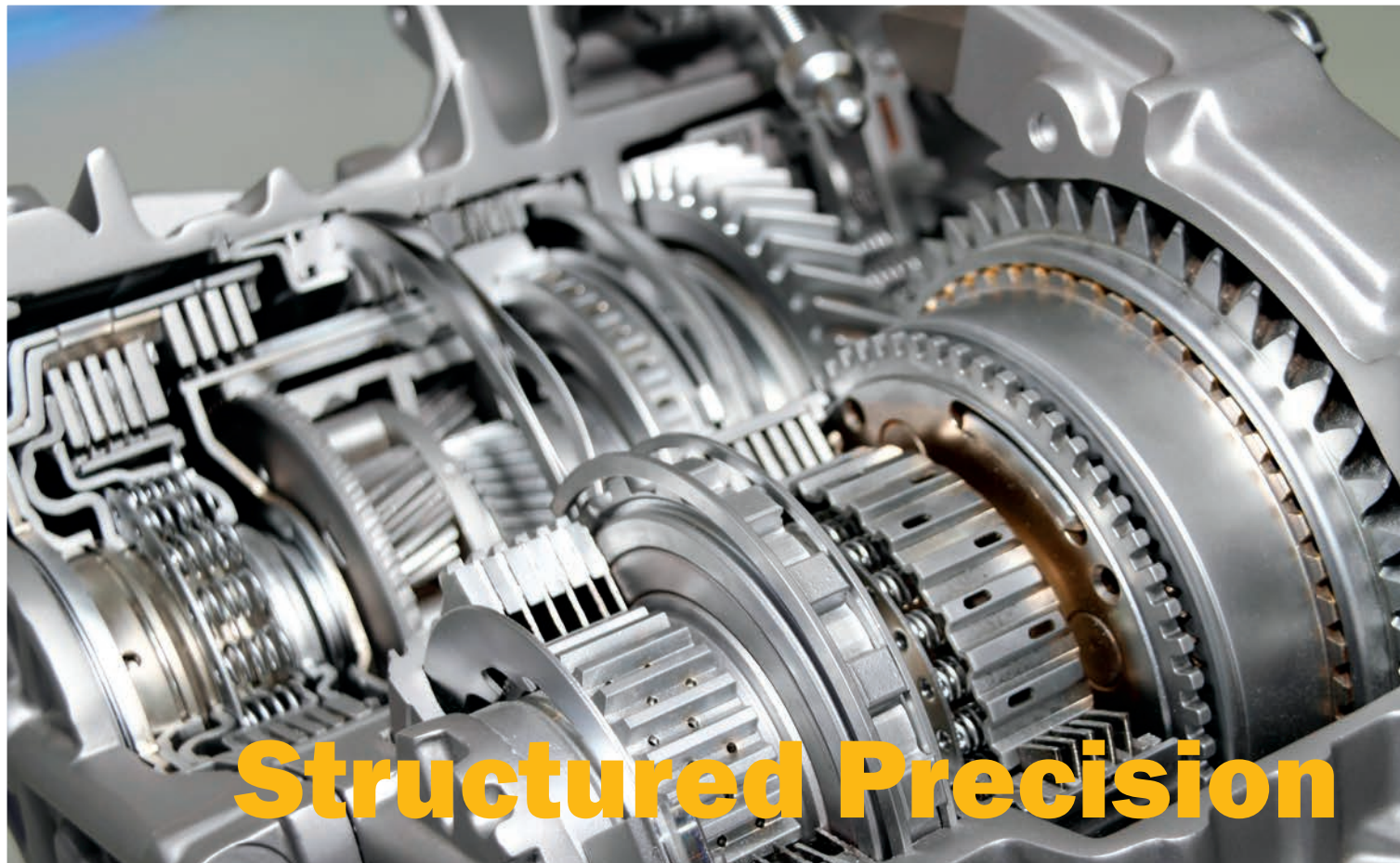
SILVER

Imperial Armour



BRONZE

Mars Healthcare Group



rosleightristan.com

## Investment partnerships that articulate superior performance

Motlekar Holdings is an African investment company owned and managed by an expert team of highly-skilled entrepreneurs with vast private equity and business experience. Using our expertise we invest in strategic partnerships, talent and transactions that create intrinsic value, foster entrepreneurial process and execute meticulous investment propositions to drive corporate social responsibility. All of the businesses we have invested into are built on trust and integrity and have excelled in operational aptitude and strategic delivery in their respective markets, and has made a lasting contribution to local social and economic environments. With our unrelenting pursuit of innovation, we have formed **Group Five Motlekar** that has a revered reputation of delivering affordable housing solutions to thousands of South Africans through its integrated construction services, turnkey design developments and contract supply chain logistics. Our unparalleled track record of nurturing powerful partnerships is evidenced by **ITEC Motlekar** – a fully integrated industry leader in the office automation environment providing businesses with customised, scalable and innovative solutions to enhance productivity and efficiency.

Exploring niche areas of the financial and high-tech mobile industries led to the formation of **Blue Motlekar**, a specialist multi-disciplinary business adept in the financial services, loyalty solutions and mobile technologies verticals. Its core function is assisting businesses to monitor and control organisational processes by implementing innovative proprietary software such as its flagship Olympus Financial Services platform. **Cyclocor Motlekar** has pioneered a revolutionary innovation in roof tiling and man hole covers using various materials that are 100 per cent recyclable, providing the building industry with world-class quality products that are exceedingly resistant to wear. Our distinctive strategic and operational expertise sets us apart and **Citrine Construction** is a successful depiction of our ability to fuse technical expertise and social economic aspirations in the specialist areas of electrical contracting and the rehabilitation of electrical infrastructure. Constantly pushing the research envelope, the company seeks to expand its focus on renewable energy products and comprehensive energy audits in the foreseeable future.



[www.motlekar.co.za](http://www.motlekar.co.za)

CONNECT. CARE. EMPOWER

Tel: +27 (0) 11 253 8802 | Fax: +27 (0) 86 684 3069 | Group Five Housing, Woodmead North Office Park, 54 Maxwell Drive, Woodmead, 2191, South Africa  
faizal@mfenterprises.co.za | andile@mfenterprises.co.za



# BUSINESSMAN OF THE YEAR AWARD



WINNER

Mr Vusi Sithole, Founder, NestLife Assurance



SILVER

Mr Themba Mthombeni, Founder, Duma Travel



BRONZE

Mr Mdu Zakwe, CEO, Noventum Consulting



What lies ahead is nothing  
compared to what lies within.

### Congratulations to the winners of Black Business Quarterly Awards 2012.

Whether it's achieving your dream of a Black Business Quarterly award, or uncovering the next investment opportunity, we believe the approach is the same. To seek out opportunity, analyse every angle and then, when the moment arises, do whatever it takes to soar.



**All things considered.**\_\_\_\_\_

Prudential Portfolio Managers (Pty) Ltd is an authorised financial service provider.

# TRANSFORMATION CHAMPION OF THE YEAR



WINNER

PPC Ltd. Accepted by Nolwandle Mantashe, Executive for Transformation and Government Relations.

FAST MOVING  
FORWARD THINKING

**IMPERIAL<sup>TM</sup>**  
LOGISTICS  
AFRICA

SILVER

Imperial Logistics



**LIMPOPO**  
PROVINCIAL GOVERNMENT  
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF  
CO-OPERATIVE GOVERNANCE,  
HUMAN SETTLEMENTS AND TRADITIONAL AFFAIRS

BRONZE

The Department of Co-operation, Government, Human Settlements and Traditional Affairs (CoGHSTA)



**G**rievances and Disciplinarys

**R**ecruitment, Selection and Placement

**O**rganisational Development

**W**orkplace Ergonomics

**T**alent and Performance Management

**H**ealth and Safety

“your human capital  
business partner”



**[www.umkhonto.net](http://www.umkhonto.net)**  
**011 025 7845**



## PUBLIC SECTOR VISIONARY AWARD



WINNER

Ms Nomvula Mokonyane, Premier of Gauteng Province, South Africa



SILVER

Dr Vuyo Mahlati, President, International Women's Forum South Africa (IWFSa)



BRONZE

Mr Siyabonga Gama, Chief Executive, Transnet



# NU-FIBERFORM

**A BLACK ECONOMIC EMPOWERMENT COMPANY**

Now, inaccessible sites or unproductive spaces are a problem of the past. Consisting of different sized and shaped panels, the buildings can be combined in an unlimited number of configurations.

Their lightness and durability allows easy transportation to areas where it would be impossible to erect other structures.

## **SIMPLE TO INSTALL**

To suit your needs and space requirements, Nu-Fiberform's Olympic modular buildings can be supplied fully assembled or in panel form for on-site erection. This can be done either by the purchaser or Nu-Fiberform's staff, who are experienced in assembling buildings in hard-to-reach sites.

## **UNLIMITED APPLICATIONS**

- Security guard hut
- Process control rooms
- Plant- and gate-houses
- Toilets

Nu-Fiberform offers a full range of other fibreglass products, as well as pultruded fibreglass profiles.



Nu-Fiberform Plastics SA (PTY) Ltd  
Tel: 011 902 9200/3  
Fax: 011 902 9290/94  
marietjie@nu-fiberform.co.za  
www.nu-fiberform.co.za

## PLATINUM AWARD



Ms Nhlanhla Mjoli-Mncube, CEO of Mjoli Development Company (Pty) Ltd

The winner of the Platinum Award has all the credentials of a BBQ champion par excellence, combining the best qualities of heart and head to position herself as a true leader of transformation. As chairperson of housing finance company Nurcha and CEO of Mjoli Development Group, a company that provides access to finance for women entrepreneurs in South Africa, she has extensive experience in housing and development finance, gender and SMME development. She has qualifications in city and regional planning, management, executive leadership and finance from universities in South Africa and abroad. She has published widely in the development sector and sits on various company boards in South Africa, the USA and Europe. Ms. Nhlanhla Sylvia Mjoli-Mncube is a leader with her people's interest at heart who can read the signs to adapt to the times.

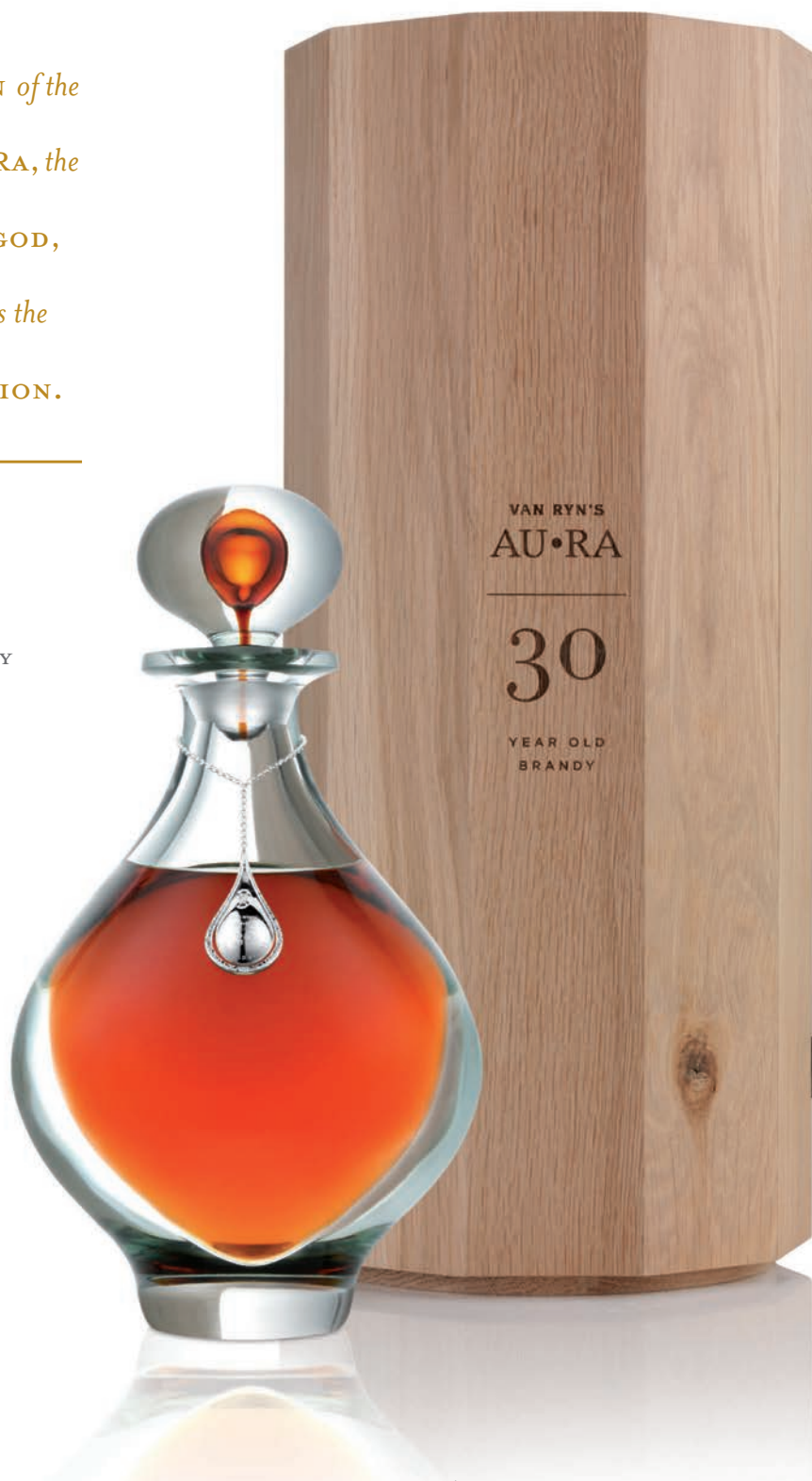
FROM THE HOME OF THE BEST BRANDY IN THE WORLD,  
COMES OUR MOST EXCLUSIVE CREATION TO DATE.

AU•RA, an AMALGAMATION of the  
SYMBOL of GOLD (AU) and RA, the  
ANCIENT EGYPTIAN SUN GOD,  
is more than a BRANDY — it's the  
EPITOME of PURE PERFECTION.

LOVINGLY CRAFTED FROM  
30-YEAR-OLD POT STILL BRANDY,  
ONLY 107 DECANTERS OF AU.RA  
WILL EVER BE CREATED. WITH EVERY  
CRYSTAL DECANTER BEING  
A DEDICATION TO THE 107 YEARS  
THE VAN RYN'S DISTILLERY  
HAS BEEN CRAFTING THE WORLD'S  
FINEST BRANDIES.



**VAN RYN'S**  
COLLECTION  
RESERVE  
BRANDY



For more information about AU.RA and the Van Ryn's Collection Reserve visit [www.vanryn.co.za](http://www.vanryn.co.za) or call 021 881 3348 | Address: Van Ryn Road, Vlottenburg, Stellenbosch

**Not for Sale to Persons Under the Age of 18.**

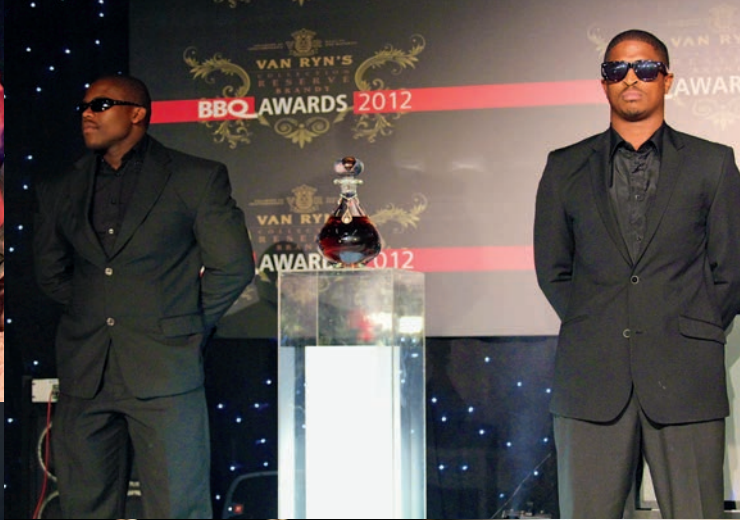




















1. Mr Rapulana Seiphemo
2. Mr Xolani Qubeka (CEO, Black Business Council)
3. Mr Geoffrey Qhena (CEO, IDC)
4. Minister Susan Shabangu
5. Elana Marais and Jean-Louis Kroon (Heat magazine)
6. Commander Tsietsi Mokhele (CEO, SAMSA)
7. Left: Mr Rapulana Seiphemo  
Right: Minister Susan Shabangu



- 8. Mrs Bonnie Henna
- 9. Ms Zizo Beda
- 10. Left: Mrs Bonnie Henna  
Right: Ms Zizo Beda
- 11. Left: Mr Tats Nkonzo  
(MC on the night, comedian by trade)  
Right: Mr Nik Rabinowitz (MC on the night,  
comedian by trade)
- 12. Mrs Jen Su
- 13. Mr Nik Rabinowitz
- 14. Mi Casa
- 15. J-Something
- 16. Mo-T

14



15



16





TLConvention



tomorrowsleadersconvention